



Protecting and Supporting Children and Young People at EHPS.

Updated July 2020

Protecting and Supporting Children and Young People Policy sets out roles and responsibilities of staff in relation to child protection including training, reporting on safety, and supporting children and young people, as well as monitoring, evaluation and reporting requirements.

<https://policies.education.nsw.gov.au/policy-library/policies/child-protection-policy-responding-to-and-reporting-students-at-risk-of-harm>

Refer to guidelines

<https://education.nsw.gov.au/student-wellbeing/child-protection/child-protection-policy-guidelines>

Australian Professional Standards for Teachers-

4.4.2 Ensure students' wellbeing and safety within school by implementing school and/or system, curriculum and legislative requirements

7.1.2 Meet codes of ethics and conduct established by regulatory authorities, systems and schools.

7.2.2 Understand the implications of and comply with relevant legislative, administrative, organisational and professional requirements, policies and processes.

Staff professional learning (including administrative team)

- Mandatory staff induction in child protection at start of each year.
- Completion of mandatory online annual update training appears on professional learning schedule in Term 1 each year.
- Evidence of completion of mandatory training is saved in MyPL and teacher drive (*File path- Teacher- Health and Safety- Mandatory training*)

Casual teachers

Evidence of Child protection e-learning and annual update must be provided prior to employment (see T:\Office\Casual Teachers\Info needed from prospective casuals.docx)

Curriculum Teaching and Learning programs

- Lessons are taught in Term 3 from an odd and even year School scope and sequence. There are 5 in depth lessons and 2 e-safety lessons yearly for each Stage
- File path: T:\Teacher\Programming\Child Protection

Planning for lessons occurs in Stage meetings at the end of Term 2 or at SDD Term 3.

Parents are informed via the school newsletter.

Mandatory reporting procedures.

All staff are mandatory reporters. A staff member must inform their principal when, in the course of or from their professional work, they have reasonable grounds to suspect any risk of harm to a child or young person. The staff member should provide relevant information to assist the principal in decision making.

EHPS process for responding to reportable matters- Child Protection

